

IT Security Policies Checklist for Educational Institutions

1. Access control policy

Identify distinct roles and specify their respective access needs.



Students : Access To Educational Resources, Assignments, And Personal Academic Records.

Teachers/Faculty : Access To Student Records, Course Materials, And Administrative Functions.

Administrative Staff : Access To Administrative Records, Financial Systems, And Student Information.

IT Staff : Access To The Entire IT Infrastructure, Including Network Configurations & Security Systems.

Library Staff : Access To Library Management Systems And Student Borrowing Records.

Researchers : Access To Research Databases And Collaboration Tools.

External Contractors/Vendors : Limited Access To Perform Specific Tasks Or Services.

Assign permissions based on roles rather than individuals. Avoid granting blanket permissions.



Students : View Grades, Submit Assignments, Access Course Materials.

Teachers/Faculty : Edit Grades, Manage Course Content, Communicate With Students.

Administrative Staff : Update Student Records, Manage Financial Transactions, Generate Reports.

IT Staff : Configure Network Settings, Manage User Accounts, Monitor Security Alerts.

Library Staff : Manage Book Inventories, Issue And Return Books, Access Student Borrowing History.

Researchers : Access And Download Research Papers, Submit Research Proposals.

- Map users to appropriate roles based on their responsibilities and job functions. Ensure you follow the principle of least privilege (PoLP) ☐
- Create role hierarchies to define relationships between different roles. Higher-level roles inherit permissions from lower-level roles. ☐
- Implement procedures for requesting and granting temporary access beyond regular privileges, with strict approval processes. ☐
- Develop and enforce policies for role assignment, role modification, and role revocation. ☐
- Regularly review and update user roles and access permissions, especially at the beginning and end of academic terms. ☐
- Regularly review and update access rights and permissions. ☐
- Detail the procedures for creating, issuing, and managing user accounts. ☐
- Implement Multi-Factor Authentication (MFA) for staff, faculty, and students ☐
- Define authentication methods like OTPs, biometrics or hardware tokens, for administrative access. ☐
- Enforce single sign-on (SSO) where appropriate. ☐
- Address the procedure for handling transfers and departures, ensuring that access rights are adjusted or revoked as necessary. ☐
- Define password complexity requirements (length, character types). ☐
- Set password expiration and rotation policies (e.g., every 90 days). ☐
- Enforce account lockout after a specified number of failed login attempts. ☐

2. Data protection policy

Classify data into categories such as public, internal, confidential, and restricted, considering student records, financial information, and research data. ☐

Label data according to its classification ☐

Specify how each category should be handled, stored, and transmitted securely ☐

Apply appropriate protection measures, ensuring compliance with FERPA and other regulations. ☐

Encrypt sensitive data at rest using robust encryption algorithms or BitLocker or FileVault, particularly for student records and research data. ☐

Enforce full-disk encryption on all devices. ☐

Ensure data in transit is encrypted using SSL/TLS, especially for online courses and remote communications. ☐

Regularly back up critical data to off-site or cloud locations. ☐

Ensure informed consent is obtained before collecting personal data. ☐

Provide clear information about what data is collected and for what purposes. ☐

Restrict data access to authorized personnel only. ☐

Define strict guidelines and legal frameworks for sharing data with third parties. ☐

Where possible, anonymize data to protect individual privacy. ☐

Establish and adhere to a data retention schedule that complies with legal and regulatory requirements. ☐

Securely delete or destroy data that is no longer needed, using methods such as shredding or degaussing for physical media and secure erase for digital data. ☐

Avoid storing data longer than necessary and ensure it remains up to date. ☐

Define backup frequency and retention periods for critical data. ☐

Store backups in off-site or cloud locations. ☐

Regularly test data restoration procedures. ☐

3. Endpoint security policy

Maintain a detailed inventory of all endpoint devices including hardware and software components. ☐

Assign ownership and specific responsibilities for managing these assets. ☐

Automate provisioning and de-provisioning of accounts. ☐

Limit the number of privileged accounts. ☐

Have a procedure to immediately deactivate accounts for departed employees and graduated students. ☐

Establish minimum security baselines for devices ☐

- OS versions
- Antivirus software
- Firewall configuration
- Encryption status
- Backup and recovery
- Grade/department specific application versions

- ☐ Use a centrally managed UEM solution for consistency and control
- ☐ Allow only approved applications to be installed and run on devices.
- ☐ Standardize settings across all user browsers to minimize vulnerabilities.
- ☐ Regulate the use of browser extensions to prevent potential breaches.
- ☐ Implement measures to detect and block phishing attempts.
- ☐ Monitor and control the opening of email attachments and links to prevent malware.
- ☐ Restrict types or size of files that can be uploaded or downloaded through email.
- ☐ Require the use of antivirus software and schedule regular scans.
- ☐ Mandate the use of Virtual Private Networks (VPNs) for accessing internal resources from external networks.
- ☐ Secure wireless connections with strong encryption protocols like WPA3.
- ☐ Develop a routine to prioritize and patch operating systems, software, firmware, third-party applications, and in-house applications.
- ☐ Test patches in a staging environment before deployment to avoid disrupting educational activities.
- ☐ Schedule regular scans for malware and vulnerabilities.
- ☐ Engage a next-gen malware protection software to identify and defend against threats and zero days
- ☐ Ensure devices comply with security baselines before network access is granted.
- ☐ Regularly back up data and test restoration processes.

Keep detailed logs of system and user activities to support post-incident investigations. ☐

Control the use of USB and other peripheral devices on institution-owned machines ☐

Implement physical access controls such as key cards, biometric scanners, and security guards for sensitive areas, including server rooms, data centers, and labs. ☐

Restrict and monitor the use of RDP to authorized users only, such as IT staff and faculty needing remote access to on-campus resources. ☐

Use a UEM solution to enforce security policies on remote devices used by staff and students for online learning. ☐

Install and maintain surveillance cameras to monitor physical access to sensitive areas. ☐

Regularly review surveillance footage for suspicious activity, particularly during off-hours and holidays. ☐

4. Bring Your Own Device (BYOD) policy

Require all personal devices accessing institutional resources to be registered with the IT department. ☐

Mandate that personal devices comply with institutional security policies. ☐

Control the use of USB and other peripheral devices on institution-owned machines ☐

Maintain an up-to-date inventory of registered devices. ☐

Implement device encryption to protect institutional data on personal devices. ☐

Use network segmentation to isolate personal devices from critical systems that require high levels of security, such as accessing financial systems or sensitive research data. ☐

Establish clear guidelines for acceptable use of personal devices, including restrictions on accessing and storing sensitive data.

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Establish a process for reporting security incidents involving personal devices, including lost or stolen devices.

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Perform remote complete or corporate wipe to protect institutional data on personal devices

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5. Email and communication policy

Outline acceptable and unacceptable uses of institutional email and communication channels.

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State the institution's right to monitor email and communications for compliance and security purposes.

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Implement email filtering solutions to detect and block spam, phishing, and malicious attachments.

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Regularly update email filtering rules and definitions to protect against new threats.

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Specify guidelines for handling sensitive information and attachments.

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Use encrypted communication channels (e.g., secure email, encrypted messaging apps) for transmitting sensitive information, especially for academic and administrative communications.

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Establish clear guidelines for acceptable use of email and communication tools, including proper handling of sensitive information.

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Prohibit the sharing of sensitive information through unsecured channels and emphasize the importance of using institutional communication tools.

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Provide guidelines for appropriate communication etiquette and professionalism.

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6. User education and training policy

Provide mandatory security awareness training for all staff, faculty, and students. ☐

Cover topics such as phishing, social engineering, password security, and data protection, emphasizing scenarios relevant to the educational context. ☐

Conduct periodic phishing simulations to educate users on identifying and avoiding phishing attempts. ☐

Provide feedback and additional training to users who fall for phishing tests, with a focus on common education-related phishing tactics. ☐

Require users to acknowledge understanding and compliance with security policies. ☐

Keep records of acknowledgments for audit purposes, ensuring all members of the institution are aware of their responsibilities. ☐

7. Third-party vendor management policy:

Assess and monitor the security practices of third-party vendors. ☐

Define security requirements and contractual obligations for vendors. ☐

Limit and monitor third-party access to institutional systems and data ☐

Require NDAs from vendors handling sensitive information to protect confidentiality and data integrity. ☐

Maintain a compliance matrix to track and manage compliance requirements, and regularly review policies for updates. ☐

8. Incident response policy:

Identify key roles and responsibilities for incident response (e.g., incident response team members, IT staff, administrators). ☐

Define decision-making authority during incident response. ☐

Establish a classification scheme for incident types (e.g., phishing, malware, data breach). ☐

Establish a dedicated Incident Response Team (IRT) from IT, legal, communications, and other relevant departments, with clear roles and responsibilities. ☐

If needed, identify external resources or services (e.g., cybersecurity firms, law enforcement) that may assist during incident response. ☐

Form an incident response team with representatives ☐

Outline procedures for reporting incidents promptly (including who to report to and how). ☐

Describe initial steps to be taken upon discovering or receiving a report of an incident (e.g., containment, preservation of evidence). ☐

Provide guidance on assessing the scope and impact of the incident. ☐

Maintain a chain of custody for digital evidence. ☐

Specify actions to mitigate the effects of the incident and prevent further damage. ☐

Include procedures for containment, eradication and communication. ☐

Outline procedures for restoring affected systems and services to normal operation. ☐

Require documentation of all incident response activities, including timelines, actions taken, and outcomes. ☐

Establish procedures for post-incident analysis and reporting to identify lessons learned and areas for improvement. ☐

Establish a schedule for testing the Incident Response Plan through simulations (e.g., tabletop exercises, penetration testing).

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Conduct regular training and simulation exercises.

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9. Change management policy:

Create a framework for all changes to IT systems, including hardware, software, applications, network configurations, and data management processes within the institution.

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Define procedures for requesting, evaluating, approving, and implementing changes.

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Identify key performance indicators (KPIs) to measure the success of change initiatives.

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Implement a standardized change request form to capture essential details such as the description, rationale, and expected impact of the change.

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Use a centralized system to log and track all change requests, ensuring transparency and accountability.

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Assign a unique identifier to each change request for easy reference and tracking.

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Maintain a change log for auditing purposes.

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Establish a Change Advisory Board (CAB) comprising representatives from IT, academic departments, administration, and other relevant stakeholders.

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Define the CAB's roles and responsibilities, including evaluating and approving change requests based on their impact and risk.

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Define clear criteria for approving or rejecting change requests, including the need for CAB approval for significant changes.

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- Establish a hierarchy of approval levels based on the nature and scope of the change. ☐
- Develop a detailed implementation plan for approved changes, including timelines, resource allocation, budget, and roles and responsibilities. ☐
- Ensure the plan includes steps for communication, training, and user support as needed. ☐
- Conduct thorough testing of the functionality, security, and performance of the change. ☐
- Develop a detailed deployment plan outlining the steps for rolling out the change, including fallback procedures in case of issues. ☐
- Monitor the change implementation closely to identify and address any issues promptly. ☐
- Conduct regular reviews of the change management policy and process to ensure they remain aligned with institutional goals. ☐